# BC Studies - Anti-Racist Initiatives Coordinator

*BC Studies: The British Columbian Quarterly* (<u>www.bcstudies.com</u>) invites applications from History majors, honours, and graduate students for the temporary, part-time position of Anti-Racist Initiatives Coordinator.

This is a six-month position, five to ten hours per week for a total of 200 hours.

## Desired starting date: 2 November 2020

Hourly salary: \$25.00

## About the position:

*BC Studies* seeks to hire a student who will implement some concrete and useful antiracist actions to follow up on the anti-racism statement that we recently issued. The full statement can be read here: <u>https://bcstudies.com/bc-studies-in-solidarity-with-blacklives-matter/</u>.

In consultation with the *BC Studies* Editorial Board, we have been carefully considering what achievable actions the journal might be able take to highlight the structures and workings of racism and colonialism, and to foster more accurate and more inclusive understandings of the past, present, and future of these Indigenous lands that British Columbia occupies.

The student will help *BC Studies* plan and implement anti-racist initiatives. Their initial task will be to conduct an audit of how *BC Studies* has (and has not) addressed race and racism over time.

The first aspect of the audit will be an examination of how content published in *BC Studies* itself has engaged with race and racism throughout its history, breaking it down by topic and approach. The student will work with the Editor and Managing Editor of *BC Studies* to design how to best publish this data on the *BC Studies* website. Possible formats could include an essay or a visual "infographic."

The second aspect of the audit's self-analysis is through an investigation into the history of the *BC Studies* Editorial Board. Over the years the diversity (or lack thereof) within the board needs to be examined as we can better move forward by knowing our past. Following this aspect of the audit, the student will help draft a statement of current criteria sought in the Editor and Board members to be posted on the *BC Studies* website.

#### Other

The student will also collaborate with the team at BCS to consider other possible initiatives that in which the journal might usefully engage to promote anti-racism.

The student will also continue to circulate and promote our call for submissions that attend in particular to race and racism in BC. The student will engage with social media and the website to promote this call to relevant academic and community members as we encourage submissions to *BC Studies* that are relevant to this moment of global anti-racist, anti-colonial uprising.

The student will work independently under the supervision of Leanne Coughlin, managing editor and Paige Raibmon, editor, and may collaborate with members of the Editorial Board as necessary. Throughout the term, the managing editor and editor will provide an orientation, training as needed, and continuous mentorship. *BC Studies* provides a supportive environment where the student will gain insights into academic working life and publishing at the university.

# **Qualifications:**

- UBC student in the history department
- Excellent research and writing skills, attentive to detail
- Independent, self-motivated worker, and team-oriented
- Strong organizational and time management skills

Additionally desirable:

• Familiarity and/or experience with current anti-racism movement and/or other social justice initiatives

# Deadline for applications: October 20, 2020, although we will continue to review applications until position is filled.

Applications should include a **cover letter** summarizing relevant experience, a **resume**, and the name and contact information for **two references**. Please submit your application and direct questions about the position to Leanne Coughlin, Managing Editor, *BC Studies*, info@bcstudies.com.